



# SOUTHWEST VIRGINIA LEGAL AID SOCIETY, INC.

227 West Cherry Street ♦ Marion, VA 24354

Offices in Castlewood, Christiansburg & Marion



*Seeking ONE Justice for ALL Virginians Since 1972*

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SVLAS is seeking to hire TWO staff attorneys to work from our Marion Field Office.

One attorney will provide a full range of civil legal services focusing on domestic violence and family law issues.

One attorney will provide a full range of civil legal services on a range of legal issues, such as housing, public benefits, consumer, family law and other legal issues.

Each attorney should have a credible interest in serving low-income people; should have a passion for equal justice; have excellent interpersonal skills; and be a licensed Virginia attorney with a valid driver license. We strongly prefer to hire attorneys with at least two or more years of experience, but others may apply. We are an equal opportunity employer.

The starting salary for this position is \$55,000 but is negotiable, DOE and other factors. SVLAS provides excellent fringe benefits including health insurance, retirement, generous leave, and training expenses. Student loan repayment assistance is available depending on your eligibility.

**Apply by email to Joseph Carico, Executive Director at [jcarico@svlas.org](mailto:jcarico@svlas.org) with the words MARION ATTORNEY APPLICATION on the subject line.**

**Please include:**

- 1. A letter describing your interest in the position**
- 2. Your current resume; and**
- 3. Three professional references and their contact information.**

All applicants, even unsuccessful ones, will be advised as our hiring process concludes.

**Job Description follows.**

## **Job Description: Staff Attorney**

### **QUALIFICATIONS:**

- Must be licensed and in good standing with the Virginia State Bar.
- Strong skills in communication, legal analysis and problem solving.
- An understanding of the dynamics of domestic violence and the impact of geographic isolation upon low-income people, the elderly, and the working poor.
- Ability to develop effective rapport with clients
- Ability to work as a team member with other program staff.
- Ability to work as a team member with staff from other community programs.
- Satisfactory clearance of required criminal background check.
- Commitment to the mission of Southwest Virginia Legal Aid Society.
- A credible interest in living and working in Southwest Virginia.

### **DUTIES:**

- Maintain individual caseload commensurate with experience.
- Treat clients with dignity and respect and maintain client confidentiality.
- Work as a team member with other program staff in establishing and carrying out program priorities and maintaining the integrity of our client database.
- Participate in planning and implementation of project outreach and community education programs.
- Participate in continuing legal education
- Confer regularly with Supervising Attorney(s) concerning case status
- Participate in continuing legal education
  
- Attorney focusing on DV and Family Law will:
  - maintain regular contact and visits with the region's domestic violence programs and area agencies on aging.
  
  - will demonstrate an expertise in domestic violence and sexual assault, as well as elder abuse and elder exploitation.